

February 4, 2014

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LANECOUNTY
BOARD OF COMMISSIONERS

Lane County Board of Commissioners
125 East 8th Avenue
Eugene, OR 97401

RE: Notification of Plant Closure Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN")

Pursuant to the notification requirements of the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), SierraPine Ltd. hereby provides notice of a permanent plant closure at its facility located at 800 48th Street, Springfield, OR. Closure-related separations are anticipated to begin on April 4, 2014 and operations are anticipated to cease April 18, 2014

1. The above-referenced facility is considered a single site of employment for WARN purposes. You may contact the undersigned directly for further information.
2. The plant closure is presently expected to be permanent.
3. Separations from employment resulting from the aforementioned plant closure are anticipated to commence on April 4, 2014 or within fourteen (14) days thereafter. An anticipated schedule of separations through the expected April 4, 2014 closure, including affected job classifications and the number of affected employees in each job classification, is attached hereto and incorporated herein.
4. The affected employees are both non-represented and represented and there are no "bumping rights" available to the affected employees who will be displaced as a result of the aforementioned plant closure.
5. Affected bargaining unit employees are covered by a Collective Bargaining Agreement by and between SierraPine Ltd.- Springfield, OR and the following Union, whose chief elected officials are identified below:

Mr. R. Thomas Buffenbarger
President, International Association of Machinists
9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Mr. Gary Lokan
President, International Association of Machinists-Lodge W246
1116 South A Street
Springfield, OR 97477

Please direct any comments or questions regarding this plant closure directly to me.

Very truly yours,



Jeff Johnson
President
(916) 772-3422

Springfield, OR Job Classifications

Job Class Desc	Count
ACCOUNTANT	1
ADMIN ASST	1
BANDER	2
DIRECTOR, TECHNICAL	1
ELECTRICIAN	4
ELECTRICIAN, LEAD	1
ELECTRICIAN/TECH-I	1
GENERAL MANAGER	1
HELPER, FINISHING	3
HELPER, PRODUCTION	5
HELPER, UTILITY RELIEF	3
LOADER	5
MANAGER, PURCHASING	1
MECHANIC	1
MILLWRIGHT	11
OILER	1
OPERATIONS MANAGER	1
OPERATOR, BLENDING/FORMING	2
OPERATOR, DRYER PREP	5
OPERATOR, FORKLIFT	3
OPERATOR, FORKLIFT II	3
OPERATOR, FORMLINE	4
OPERATOR, PRESS	3
OPERATOR, SANDER	3
OPERATOR, SHELVING LINE	4
OPERATOR, UTILITY RELIEF	3
OPERATOR, VACUUM TRUCK	1
RELIEF SUPERVISOR/QC TECH	1
SCHEDULER	1
SPECIALIST, ACCOUNTING	1
SUPERINTENDENT	2
SUPERINTENDENT, MAINTENANCE	1
SUPERVISOR	1
SUPERVISOR II	1
TECHNICIAN, PROCESS	1
TECHNICIAN, QC LAB	1
TECHNICIAN, SR INSTRUMENT	1
UTILITY PERSON	2
Totals	87